

LGBT Supportive Environment Assessment

Evaluate your current level of support. Consider each statement and write Yes for those that are true and No for those that are not.

_____ My agency has LGBT support groups

_____ My agency has an identified counselor for LGBT issues

_____ Contributions of LGBT person's are acknowledged and shared in my agency's work

_____ My agency's affirmative action statement for staff and clients includes sexual orientation and gender identity/or gender expression

_____ My agency has a clear policy that prohibits harassment and discrimination on the basis of sexual orientation by or against clients

_____ There are openly LGBT persons in peer counseling or volunteer positions

_____ There are openly LGBT persons on professional or administrative staff

_____ I seldom see or hear graffiti or slurs that are anti-LGBT in my agency

_____ There are prominently displayed materials (books, pamphlets, posters) in the waiting areas that are LGBT affirmative

_____ Lesbian, gay and bisexual clients would find my agency a warm, supportive place to receive services

_____ Transgender clients would find my agency a warm, supportive place to receive services

_____ Information about LGBT issues/clients would not be defaced

_____ If I were an openly LGBT client/staff person I would have reason to fear harassment, violence or discrimination in my agency setting

_____ I would feel comfortable speaking in support of lesbian, gay and bisexual issues in my agency

_____ I would feel comfortable speaking in support of transgender issues in my agency